

General Data Protection Notice for Customers and Business Partners

I. Introduction and scope

This General Data Protection Notice (the "Notice") applies to the processing of personal data by ZF Airbag Germany GmbH and its affiliates in the European Union ("EU"), UK and Switzerland (hereinafter referred to as "ZF LIFETEC"). For purposes of this Notice, affiliates means any company with respect to which ZF Airbag Germany GmbH owns, directly or indirectly, more than 50% of the shares, together ZF LIFETEC. You will also find specific information for certain regions in Section XII. ZF LIFETEC considers protecting the personal data of all customers and business partners to be an important priority. This includes consumers as end-use customers and employees of our business partners in their role as contact persons and representatives in the context of a business relationship.

ZF LIFETEC is committed to processing Personal Data responsibly and in compliance with the applicable data protection laws in all countries in which ZF LIFETEC operates. This Notice describes the types of Personal Data ZF LIFETEC collects, how ZF LIFETEC uses that Personal Data, with whom ZF LIFETEC shares your Personal Data, and the rights you, as a Data Subject, have regarding ZF LIFETEC's use of the Personal Data. This Notice also describes the measures ZF LIFETEC takes to protect the security of the data and how you can contact us about our data protection practices.

II. Contact details of the Data Controllers

The legal entities responsible for the collection and use of your Personal Data (the "Data Controllers") in your home country for the purposes described in this Notice are contained in the attached Annex 1.

III. Contact details of the Data Protection Officer

A Data Protection Officer ("DPO") is designated for each legal entity where required by applicable law. The DPO is involved in all issues related to the protection of your personal data. In particular, the DPO is in charge of monitoring and ensuring compliance with this Notice and the applicable data protection laws. For any comments or questions you may have regarding this Notice, please contact the ZF LIFETEC Head of Data Privacy, or with the Data Protection Officer of ZF Airbag Germany GmbH, at the following address:

ZF Airbag Germany GmbH
Wernher-von-Braun-Strasse 1
84544 Aschau am Inn
Germany

You can also contact the Head of Data Privacy at ZF LIFETEC, or the Data Protection Officer at ZF Airbag Germany GmbH at dataprivacy@zf-lifetec.com.

IV. Categories of Personal Data processed

We process the following Personal Data for a number of business purposes that we list further below:

- General identification information – ZF LIFETEC may process your name, contact information (including home address, home phone number and mobile phone number), citizenship and country of residence, date of birth, gender and languages spoken.
- Professional information – ZF LIFETEC may process information related to your profession including (without limitation) your job title, professional email address and phone number and your role/responsibility.
- Financial information – ZF LIFETEC may process financial information including (without limitation) your bank account number, credit card number, bank details and VAT number.
- Visitor information – ZF LIFETEC may process your name, contact details and car license plate when you visit ZF LIFETEC premises.
- Information you choose to share with ZF LIFETEC – ZF LIFETEC may process Personal Data you choose to share with ZF LIFETEC, including (without limitation) information you share when you contact our customer support service.
- Information relating to sourcing and procurement – when you provide services or sell products to ZF LIFETEC or when ZF LIFETEC provides services or sells products to you, ZF LIFETEC may process information necessary for the provision of the services or the selling of the products including (without limitation) your contact details and financial details.
- Warranty information – ZF LIFETEC may process your name, contact details, financial information and information on the product(s) purchased when you submit a warranty request.
- CCTV footage – ZF LIFETEC may process footage of you obtained through our use of CCTV surveillance systems at our premises. For more information, please consult the specific data protection notices displayed at our premises.
- Survey results – ZF LIFETEC may process your responses to questions in our customer surveys.

- Information collected through your use of ZF LIFETEC apps – ZF LIFETEC may process Personal Data relating to your use of ZF LIFETEC apps. For more information, please consult the specific data protection notices of the respective ZF LIFETEC app.
- Passwords or other personal identifiers – ZF LIFETEC may process the password or other personal identifier that you use when you register on a ZF LIFETEC website, platform or device and help you register if you forget such password or personal identifier. For more information, please consult the specific data protection notices of the respective ZF LIFETEC website, platform or device.
- Proof of identity – ZF LIFETEC may, in certain circumstances, ask for a copy of your identity card or other proof of your identity (e.g. driver's license) when you send a data privacy request to ZF LIFETEC.
Website information – ZF LIFETEC may process information related to your use of ZF LIFETEC websites including (without limitation) your browser type and version, your browsing history and the pages you accessed on a ZF LIFETEC website. For more information, please consult the specific data protection notices of the respective ZF LIFETEC website.
- Data from an end-use customer's vehicle consisting of the vehicle identification number (VIN), the license plate number, as well as transmission records and other vehicle-generated data related to an individual person's driving style.

The Personal Data processed is limited to the data necessary for carrying out the business purpose for which such Personal Data is collected. ZF LIFETEC will maintain Personal Data in a manner that ensures it is accurate, complete and up-to-date.

ZF LIFETEC will collect the Personal Data as a general rule directly from the Data Subject. However, in line with legal provisions, data may also be collected from third parties. In particular, this applies to data regarding an end-use customer's vehicle in the event that automotive manufacturers return to ZF LIFETEC products that have been sold to them to be incorporated in their vehicles.

V. Purposes of data processing and legal bases

ZF LIFETEC processes Personal Data in accordance with applicable data protection laws and regulations and only for limited, explicit and legitimate purposes. ZF LIFETEC will not use Personal Data for any purpose that is incompatible with the original purpose for which it was collected unless you provide your prior explicit consent for further use.

Personal Data relating to customers and business partners may be processed for the purposes of:

- Development and management of customer/business partner relationship

- Internal administration purposes (including maintenance of accurate accounts payable and receivable records)
- Customer support service
- Corporate housekeeping
- Contract management
- Product, warranty and claims administration
- Order processing and order fulfilment
- Demand planning and production
- Dispute management and litigation
- Training and certification
- Sourcing and procurement
- Business development
- Compliance with labor, tax and social security laws and other legal or regulatory requirements (e.g. meeting governmental reporting and records requirements)
- Research, development and improvement of ZF LIFETEC products and services (including sales and market research (e. g. through surveys))
- IT support
- Public relations
- Direct marketing
- Facilities, security and contingency planning purposes
- Network and device usage optimization and related security controls
- Preventing, detecting and investigating fraud
- To monitor and enforce compliance with ZF LIFETEC policies and procedures
- To monitor and enforce compliance with legal requirements applicable to ZF LIFETEC or contractual obligations (including the requirements set out in your contract with ZF LIFETEC)
- Events
- To perform internal and external audits
- To conduct corporate transactions (including mergers, acquisitions and divestments)
- Managing product research and development ("R&D")
- Product support and maintenance, failure diagnostic and identification of fault patterns.

The Personal Data is being collected and processed on the following legal basis:

- if it is necessary for performing a contract you have concluded with ZF LIFETEC (e.g. if you sell a product to ZF LIFETEC, ZF LIFETEC needs your bank account number in order to pay for the product);

- if it is necessary for complying with a legal obligation that applies to ZF LIFETEC (e.g. ZF LIFETEC may need to collect your VAT number to meet its tax obligations);
- if it is necessary for pursuing ZF LIFETEC's legitimate interests, considering these interests are not overridden by your fundamental rights and freedoms (e.g. if ZF LIFETEC needs certain of your Personal Data for internal administrative purposes, for ensuring network and information security and to improve its products and services);
- when you consented to this (e.g. when you consented to receiving a ZF LIFETEC newsletter).

In order to comply with legal provisions and the ZF LIFETEC Code of Conduct, ZF LIFETEC supports the fight against terrorism, in particular taking into account EU Anti-Terrorism Regulations No. 2580/2001 and No. 881/2002. For this reason, ZF LIFETEC processes the data required for this purpose in order to enforce the statutory regulations within the framework of the provisions regarding data protection law.

VI. Data Security

ZF LIFETEC has implemented appropriate technical and organizational measures to ensure a level of security appropriate to the risk, such risk analysis includes an analysis of the risk of compromising the rights of the Data Subject, costs of implementation, and the nature, scope, context and purposes for data processing.

The measures include

- (i) encryption of personal data where applicable/appropriate;
- (ii) the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services;
- (iii) the ability to restore the availability and access to personal data in a timely manner in the event of a physical or technical incident; and
- (iv) a process for regularly testing, assessing and evaluating the effectiveness of technical and organizational measures for ensuring the security of the processing.

VII. Recipients of Personal Data

ZF Airbag Germany GmbH is the corporate headquarter of ZF LIFETEC. Due to shared corporate IT systems within the ZF LIFETEC Group and because of the international nature of our business, Personal Data collected and processed by ZF Airbag Germany GmbH and its subsidiaries ("ZF LIFETEC legal entities") can be shared with other legal entities of ZF

LIFETEC or be accessible to these entities within the ZF LIFETEC group of companies for the purposes mentioned above. A data transfer to ZF LIFETEC legal entities outside of the EU/European Economic Area (“EEA”) will only occur under the provisions for international data transfers laid out in Section VIII of this Notice (see below). An overview of the legal entities that are part of ZF LIFETEC can be found at:

<https://www.zf-lifetec.com/corporate-structure>

Further, ZF LIFETEC may share your Personal Data with:

- Suppliers of IT and collaboration related services;
- Banks and insurers;
- Providers of sales related services;
- Providers of marketing, research and communications related services;
- Providers of training related services;
- Professional advisers;
- Law enforcement authorities (including police and judicial authorities);
- Other public authorities (including social security and tax authorities).

ZF LIFETEC will also disclose your Personal Data to third parties:

- in the event that ZF LIFETEC sells or buys any business or assets, in which case ZF LIFETEC may disclose your Personal Data to the prospective seller or buyer of such business or assets;
- if ZF LIFETEC or substantially all of its assets are acquired by a third party, in which case the Personal Data ZF LIFETEC holds about you may be one of the transferred assets;
- if ZF LIFETEC is under a duty to disclose or share your Personal Data in order to comply with any legal obligation or to protect the rights, property or safety of ZF LIFETEC, its customers or others. This includes exchanging Personal Data with public authorities (including judicial and police authorities) in the event of, for example, a cyber security incident; and
- if you specifically consented thereto.

When disclosing your Personal Data to third parties that will process your Personal Data on ZF LIFETEC’s behalf, your Personal Data will only be disclosed to carefully selected data processors acting on the basis of ZF LIFETEC’s instructions to comply with the applicable legal and contractual obligations.

VIII. International data transfers

International data transfers refer to transfers of Personal Data outside of the EU/EEA. The international footprint of ZF LIFETEC involves the transfer of Personal Data to and from other group companies or third parties, which may be located outside the EU/EEA, including the United States of America.

In case your Personal Data is transferred outside of the EU/EEA, ZF LIFETEC will make sure that your Personal Data is protected by the following safeguards:

- the laws of the country to which your Personal Data is transferred ensure an adequate level of data protection (Article 45 of the EU General Data Protection Regulation (2016/679)(GDPR));
- the transfer is subject to data protection clauses approved by the European Commission (Article 46.2 GDPR);
or
- any other appropriate safeguards under article 46 GDPR.

If you wish to receive more information relating to the transfers of your Personal Data outside the EU/EEA and/or the safeguards that have been implemented (including on how to receive a copy of these), you can contact the ZF LIFETEC Head of Data Privacy or with the Data Protection Officer of ZF Airbag Germany GmbH (see Section III. above).

IX. Retention of Personal Data

ZF LIFETEC will not retain your Personal Data for longer than is allowed under the applicable data protection laws and regulations or for longer than is justified for the purposes for which it was originally collected. As a general rule, collected data will be deleted as soon as there no longer exists a business relationship with the customer/business partner or in the event of communication inactivity for the duration of a period of 2 years. However, collected data may be subject to retention requirements pursuant to applicable legal provisions. In other cases, Personal Data may be stored and retained for as long as the statutory period of limitations with regards to legal claims against ZF LIFETEC has not expired.

X. Data protection rights

Depending on and subject to applicable laws, you have certain rights regarding the Personal Data ZF LIFETEC holds about you:

- you have the right to access the Personal Data ZF LIFETEC keeps about you – this is because ZF LIFETEC wants you to be aware of the Personal Data ZF LIFETEC has about you and to enable you to verify whether ZF LIFETEC

processes your Personal Data in accordance with the applicable data protection laws and regulations;

- you have the right, under certain circumstances, to block or suppress further use of your Personal Data. When the processing is restricted, ZF LIFETEC can still store your Personal Data, but can no longer use it;
- if your Personal Data is inaccurate or incomplete, you have the right to request the rectification of your Personal Data;
- you have the right, under certain circumstances, to request the deletion or removal of your Personal Data from ZF LIFETEC systems;
- if ZF LIFETEC's processing of your Personal Data is based specifically on your consent, you have the right to withdraw that consent at any time. This includes your right to withdraw consent to ZF LIFETEC's use of your Personal Data for direct marketing purposes;
- you have the right to obtain from ZF LIFETEC, under certain circumstances, your Personal Data in a structured, commonly used and machine-readable form so you can reuse it for your own purposes across different services;
- you also have the **right to object** to certain types of processing, including processing for direct marketing purposes.

However, note that ZF LIFETEC may need to retain certain Personal Data, for example for legal or administrative purposes (e.g. keeping of accounting records).

You can exercise these rights at any time by contacting the ZF LIFETEC Head of Data Privacy or with the Data Protection Officer of ZF Airbag Germany GmbH (see Section III. above). For all requests set out above, please send us a letter or email with "Data Subject Request" in the subject line.

You also have the right to lodge a complaint about the way ZF LIFETEC handles or processes your Personal Data with your national data protection authority.

XI. Notice Compliance and Contact Information

Monitoring and ensuring compliance of the Personal Data processing within ZF LIFETEC with this Notice and applicable data protection laws and regulations is the responsibility of the Head of Data Privacy at ZF LIFETEC, the Data Protection Officer at ZF Airbag Germany GmbH and your local DPO, if applicable.

You may contact the Head of Data Privacy at ZF LIFETEC, the Data Protection Officer at ZF Airbag Germany GmbH and your local DPO, if applicable with regard to any issue related to processing of your Personal Data and to exercise your rights as mentioned above.

XII. Additional information for certain regions

This section provides additional information for certain regions outside the EU, UK and Switzerland as described in section I.

Brazil Addendum

Subject to certain exceptions and limitations provided for in applicable law, you have the right to request our confirmation as to whether or not your personal data is being processed and, if so, to access it. You also have the right to request the correction of your data if it is incomplete, inaccurate or outdated. If the relevant requirements are met, you have the right to request that data that is not necessary be anonymised, blocked or deleted. In certain situations and in accordance with applicable law, you have the right to have your data transferred by ZF LIFETEC to another service or product provider upon your express request. If the processing of your personal data by ZF LIFETEC is specifically based on consent, you have the right to withdraw your consent at any time, or to request information about the possibility of refusing such consent and the consequences of doing so. The withdrawal of consent will entail the deletion of the personal data, except in the cases provided for in the applicable legislation.

You may exercise your rights under Brazilian law by sending a request to dataprivacy@zf-lifetec.com or in accordance with section III. Please refer to "Brazilian Data Protection Law" in your message.

You have the right to file a complaint with the Brazilian National Data Protection Authority (ANPD) through its official channels.

Canada Addendum

The following additional provisions apply to Individuals located in Canada.

ZF LIFETEC and its service providers may access, store and otherwise process personal data outside of your province, including in other parts of Canada, the United States, and other foreign jurisdictions where we or our service providers are located. We may disclose your personal only if we are required or permitted by applicable law.

Subject to certain exceptions and limitations under applicable law, you have the right to access, update, rectify and correct inaccuracies in your personal data and withdraw your consent to our collection, use and disclosure of your personal data. We may request additional information to verify your request. We will not use this additional information for anything other than handling your request.

You may exercise your rights under Canadian law by submitting a request to dataprivacy@zf-lifetec.com or according to section III. Please refer to „Canadian Privacy Law“ in your message.

China Addendum

This China Notice is a supplement to the General Data Protection Notice (the “Notice”) and provides additional information about personal data processing as required by the China Personal Information Protection Law and its implementing rules and regulations (“Applicable Chinese Law”). In case of any inconsistencies between the Notice and the China Notice, this China Notice prevails.

With respect to this China Notice, "Personal Data" means "Personal Information" as defined under Applicable Chinese Law. Personal Data is any electronic or otherwise recorded information related to identified or identifiable natural persons, excluding anonymized data.

Personal Data that We Process

Under Applicable Chinese Law, the following non-exhaustive types of Personal Data that we collect from you, as necessary, may be considered sensitive Personal Data under Applicable Chinese Law:

- Financial information; and
- Proof of identity.

Why We Process Personal Data

We process your Personal Data under a lawful basis of processing as provided by Applicable Chinese Law. Additionally, we process your Personal Data for the purposes described under section “V. Purposes of data processing and legal bases” in the Notice.

We collect and use sensitive Personal Data for the following purposes:

- Comply with requirements and applicable laws;
- Sourcing and procurement;

- Product, warranty and claims administration;
- Data subject request management; and
- General business management and operations.

We will adopt strict security measures when processing sensitive Personal Data.

Cross-Border Transfer of Personal Data

ZF LIFETEC operates globally. In order to perform general business management and operations, fulfill legal obligations, and for other lawful purposes, ZF LIFETEC may transfer Personal Data collected from you in China to ZF LIFETEC's affiliated entities outside of China, for example, Germany where ZF LIFETEC is headquartered. When your Personal Data is transferred outside of China, we will ensure that the transfer complies with Applicable Chinese Law and will implement appropriate and necessary measures to provide an equivalent level of data protection in accordance with Applicable Chinese Law.

India Addendum

With respect to this India Information Notice, "Data Controller" means "Data Fiduciary" and "Data Subject" means "Data Principal".

Where processing is based on your consent, you have the right to obtain a summary of the personal data that is being processed and the processing activities carried out with respect to your personal data, the identities of all other Data Trustees and Data Processors with whom the personal data has been shared, together with a description of the personal data thus shared. You also have the right to the correction, completion, updating and deletion of your personal data for the processing for which you have previously consented.

You may exercise your rights under Indian law by submitting a request to dataprivacy@zf-lifetec.com or in accordance with section III. Please refer to "Indian Data Protection Act" in your message.

Japan Addendum

Subject to certain exceptions and limitations provided for in applicable law, you have the right to request disclosure of your data held by us. You also have the right, if the relevant requirements are met, to request correction, addition or deletion with respect to your personal data. In certain situations, you may also be able to request the suspension of the use or deletion of your personal data.

Cross-border transfer of personal data

ZF LIFETEC operates worldwide. For the purpose of carrying out general business operations and management, complying with legal obligations, and for other legal purposes, ZF LIFETEC may transfer personal data collected from you in Japan to ZF LIFETEC's affiliated entities outside Japan, e.g., Germany, where ZF LIFETEC is headquartered. Where your personal data is transferred outside of Japan, we will ensure that the transfer complies with applicable Japanese law and implement appropriate and necessary measures to provide an equivalent level of data protection in accordance with applicable Japanese law.

To exercise your rights under Japanese law, please contact dataprivacy@zf-lifetec.com, or in accordance with section III. Please refer to "Japanese Data Protection Law" in your message.

Korea Addendum

With respect to this South Korea Information Notice, "Personal Information" means "Personal Data" and "Personal Data Controller" means "Data Controller".

Subject to certain exceptions and limitations provided for in applicable law, you have the right to request our confirmation as to whether or not your personal data is being processed and, if so, to access and transmit your personal data. You have the right to be informed about data processing. You also have the right to determine whether or not to give consent, as well as the scope of consent with respect to the processing of the data. In certain situations, you may also request the suspension of processing and request the correction, deletion, and destruction of such personal information. If decisions about the processing of your data are made through automated systems, you can also refuse to accept such decisions.

To exercise your rights under South Korean law, please contact dataprivacy@zf-lifetec.com, or in accordance with Section III. Please refer to "South Korean Data Protection Law" in your message.

Mexico Addendum

Subject to certain exceptions and limitations under applicable law, you have the right to request our confirmation as to whether or not your personal data is being processed and, if so, to access your personal data. You also have the right to request the rectification of inaccurate personal data. If the respective requirements are met you have the right to request the completion or deletion of your data. You have the right to object to the processing of your personal data at any time, as long as it is regarding secondary purposes of processing. For direct marketing purposes, you can object to the processing of your personal data at any time. If you have given your consent to the processing of your personal data, you have the right to request the withdrawal of this consent at any time with effect for the future. The legality of the data processing before its withdrawal remains unchanged.

You have the right to lodge a complaint with the supervisory authority responsible for your place or state of residence or to the supervisory authority:

National Institute of Transparency, Access to Information and Protection of Personal Data (INAI)

Av. Insurgentes Sur # 3211, Col. Insurgentes Cuicuilco,

Alcaldía Coyoacán, C.P. 04530, Ciudad de México,

Phone number: 800 835 4324

E-mail: atencion@inai.org.mx

Morocco Addendum

Subject to certain exceptions and limitations provided for in applicable law, you have the right to request our confirmation as to whether or not your personal data is being processed and, if so, to access it. You also have the right to request the rectification of inaccurate personal data. In certain situations, for legitimate reasons, you can also object to the processing of your personal data.

You can exercise your rights by contacting ZF Passive Safety Systems Maroc at Zone Franche Tangier Atomotive City, Lot N°38B, Module 7,8,9 et 10 Commune Jouamaa - Province Fahs Anjra- Tangier or by e-mail at dataprivacy@zf-lifetec.com

South Africa

Subject to certain exceptions and limitations provided for in applicable law, you have the right to request, where your data is processed, access to and rectification of your data. You also have the right to object to the processing of your personal data where this is provided for by applicable law.

You have the right to lodge a complaint with the South African supervisory authority at the following addresses:

JD House, 27 Stiemens Street

Braamfontein

Johannesburg, 2001

PO Box 31533

Braamfontein

Johannesburg, 2017

You can also contact the South African supervisory authority by email via enquiries@inforegulator.org.za or POPIAComplaints@inforegulator.org.za.

Thailand

Subject to certain exceptions and limitations provided for in applicable law, you have the right to request our confirmation as to whether or not your personal data is being processed and, if so, to access it. In certain situations, you also have the right to obtain a copy of the data concerning you in a readable or commonly used format by means of computer tools or equipment and which can be used or disclosed by automated means, or to transfer the data in such a format to other controllers where technically possible. You also have the right to object to the processing of your personal data where this is provided for by applicable law. In certain situations, you can also request the restriction of processing and request the deletion and destruction of the personal data or that the personal data be anonymised so that the data subject cannot be identified.

To exercise your rights under Thai law, please contact dataprivacy@zf-lifetec.com, or in accordance with section III. Please refer to "Thai Data Protection Act" in your message.

You have the right to lodge a complaint with the data protection supervisory authority through its official channels.

California Addendum:

This addendum is provided to comply with the California Consumer Privacy Act of 2018 (CCPA) and California Privacy Rights Act of 2020 (CPRA).

Reflecting the broad range of contexts in which we interact with individuals, we have provided a broad list of potential categories of personal information we could collect about you, most of which will not apply to most people. The information we may have collected about you in the last twelve (12) months can be found in Section IV. For the respective purposes see Section V and for information on disclosure see Section VII.

ZF LIFETEC will collect the Personal Data as a general rule directly from the Data Subject. However, in line with legal provisions, data may also be collected from third parties.

Interactions with us are intended for individuals 16 years of age and older. If you believe that we have collected Personal Information of minors under 16, please contact us at the address below.

California residents may have certain rights. Once we receive and confirm your verifiable request, we may process the following requests:

Right to Know – You have the right to request information about our collection and use of your personal information over the past 12 months. We will disclose to you the categories of personal information we have collected about you, as well as the categories of sources from which such information is collected, the purpose for collecting such information, the categories of third parties with whom we share such information, and information about our sale or disclosure of your personal information to third parties and the purpose of it.

Right to Erasure – You have the right to request the deletion of any of your personal information that we collected from you, as far as statutory requirements are fulfilled.

Right to Correct – You have the right to request that we correct any inaccurate personal information that we collected from you and retained.

Right to Opt-Out of Sale and Sharing – You have the right to opt-out of the sale and sharing of your personal information to third parties. Please note that we do not “sell” or “share” your Personal Information, as such terms are defined in the CCPA.

California “Shine the Light” Privacy Rights – This law permits customers who are residents of California to request certain information that ZF LIFETEC disclosed to third parties for direct marketing purposes in the preceding calendar year, and the names and addresses of those third parties. As already mentioned above, we currently do not share any Personal Information with third parties for direct marketing purposes.

We will not discriminate against you for exercising these rights. Only you or an authorized agent that you authorize to act on your behalf may make a verifiable request related to your personal information.

We may request additional information to verify your request. We will not use this additional information for anything other than handling your request. We endeavor to respond to all verifiable requests within forty-five (45) days. If we require more time, we will inform you of the reason and extension period in writing. You may exercise your rights under California law by submitting a request to dataprivacy@zf-lifetec.com or according to section III. Please refer to „CCPA & CPRA” or “Shine the Light” in your message.

XIII. Miscellaneous

This Notice will be effective as of 02 January 2025 and will be applicable to ZF LIFETEC (see Section I. above for a precise definition of the scope).

This Notice may be revised and amended from time to time.

ZF LIFETEC is allowed to adapt the text of this Notice only in order to be compliant with local legislation by means of an addendum attached to this Notice. In case of any discrepancies between this Notice and a specific local addendum made in accordance with local law, the terms of the latter will prevail.

Annex 1

Name	Address
Dalian Lucas Automotive Component Manufacturing Company	Shengxing Rd. 1-3F, N.33-5; Economic and Technical Development District Dalian China
Dalphi Metal España, S.L.U.	Camiño do Caramuxo 35 36213 Vigo Spain
Dalphi Metal Portugal Lda.	Zona Industrial II Campos Lote 1 e 2; Vila Nova de Cerveira, 4920-011 Campos Portugal
Eurofren Investment, S. de R.L. de C.V.	Avenida Texas 120; Parque Industrial Nacional; Ciénega de Flores; MX-65550 Mexico
Roadster Holdings (Canada), UCL.	1st Street SW 2500, 450; Calgary; CA-T2P 5H1; Canada
Safe-Life-Industria de Componentes de Seguranca Automovel Lda.	Rua da Barreira 1319 Zona Industrial da Gemieira 4990-645 Ponte de Lima Portugal
Simi (Shanghai) Information Technology Co., Ltd.	Jiangsu Road 121, 123, 155; Room 19E, Building 31, Changning District; Shanghai; China
SIMI Asia Holding Limited	Lockhart Road 300; Room 20A, Kiu Fu Commercial Building, Wan Chai; Hong Kong; Hong Kong
SIMI Reality Motion Systems GmbH	Max-Planck-Straße 11 85716 Unterschleißheim Germany
SIMI US Motion Inc	South Sepulveda Boulevard 8830;

	Los Angeles; US-90045; United States of America
TRW Airbag Systems SRL	Strada Stefan cel Mare Street 258 611040 Roman Romania
TRW Automotive Holding Mexico LLC	Centennial Drive 15811 Northville; US-48168 United States of America
TRW Automotive Safety Systems SRL	Strada Macin 16 300137 Temeswar Romania
TRW Delplas, S. de R.L. de C.V.	Bld. Montebello; Lote 7 Manzana 2, Parque Industrial Colonial Reynosa; MX-88787 Mexico
TRW FAWER Automobile Safety Systems (Changchun) Co., Ltd. 天合富奧汽車安全系統(長春)有限公司	4579 Guigu Street Changchun, 130012 - China 高新區硅谷大街4579號 長春市130012
TRW Occupant Restraints de Chihuahua, S. de R.L. de C.V.	Avda Juan Escutia 3201, Parque Industrial El Saucito 31125 Chihuahua México
TRW Sun Steering Wheels Private Limited	Hauz Khas A-47; Lower Ground Floor New Delhi; IN-110016 India
TRW Vehicle Safety Systems de Mexico, S. de R.L. de C.V.	Bld. Mike Allen 1370, Parque Industrial Reynosa 88788 Reynosa Tamaulipas México
ZF Active Safety and Electronics US LLC	Centennial Drive 15811 Northville; US-48168 United States of America
ZF Airbag Germany GmbH	Wernher-von-Braun-Straße 1 84544 Aschau am Inn Germany
ZF Airbag Germany Grundstücksverwaltungs AG & Co. KG	Wernher-von-Braun-Straße 1 84544 Aschau am Inn

	Germany
ZF Airbag Tube Forming GmbH	Ernst-Heinkel-Straße 4 Laage; DE-18299 Germany
ZF Asia Pacific Automotive Safety Systems (Shanghai) Co., Ltd.	Bao'an Highway 4268; Jiading District Shanghai; CN-201814 China
ZF Asia Pacific Group Co., Ltd.	Cangwu Rd 519; Building 2, Phase IV, Guangqi Park, Xuhui District Shanghai; CN-200233 China
ZF Automotive Brasil Ltda.	Rodovia Anhanguera ; km 147, Gate 1 Limeira; BR-13486-915 Brazil
ZF Automotive Canada Limited	King Street West 100; Suite 6200, 1 First Canadian Place Toronto; CA-M5X 1B8 Canada
ZF Automotive Germany GmbH	Industriestraße 20 73553 Alfdorf Germany
ZF Automotive Italia S.r.l. Società Unipersonale	Corso Stati Uniti 41 Torino; IT-10129 Italy
ZF Automotive Passive Safety Systems (Shanghai) Co., Ltd. 【采埃孚汽車被動安全系統（上海）有限公司】	290 Yuanmao Road, Jiading District Shanghai, China 園賢路290號 嘉定區 上海 中國
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ZF Automotive Safety Systems (Rizhao) Co., Ltd.	Shanghai Road 496; Economic & Technology Development Zone Rizhao; CN-276826 - China

ZF Automotive Safety Systems (Thailand) Co., Ltd.	Moo 4 64/2; Eastern Seaboard Industrial Estate; Pluak Daeng; TH-21140 Thailand
ZF Automotive Safety Systems (Weihai) Co., Ltd	China-Europe Advanced & Intelligent Manufacturing Industry Park 1; west of Jinhua North Road, south of Kaiyuan East Road, Miao Zi Town, Weihai International Port Economic & Technological Development Zone Weihai; CN-264211 China
ZF Automotive Safety Systems (Wuhan) Co., Ltd.	16 Quan li Yi Road, Economic & Technology Development Zone 430058 Wuhan China
ZF Automotive Safety Systems (Zhangjiagang) Co., Ltd.	Gangcheng Avenue 1-9; Suzhou, Jiangsu Province Zhangjiagang; CN-215699 China
ZF Automotive Safety Technology (Rizhao) Co., Ltd.	496 Shanghai Road, Economic & Technology Development Zone Rizhao 276826 China
ZF Automotive Systems (Shanghai) Co., Ltd	Bai'an Road 188; Anting, Jiading District Shanghai; CN-201814 China
ZF Automotive Systems (Wuhan) Co., Ltd.	Quanli North Road 169; Wuhan Economic & Technology Development Zone Wuhan; CN-430058 China
ZF Automotive Systems Poland Sp. z o.o.	ul. Ekonomiczna 19 Czestochowa; PL-42-271 Poland
ZF Automotive Technologies (Shanghai) Co., Ltd	Zhongbai Road 289; Anting, Jiading District; Shanghai; CN-201814 China
ZF Automotive Technologies (Zhangjiagang) Co., Ltd.	Gangcheng Avenue 1089; Zhangjiagang Economic Development Area Zhangjiagang; CN-215600

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ZF Dongfang Automotive Safety Technology (Xi'an) Co., Ltd.	3 North of Weihua Road, Jingwei Xin Cheng, Xi'an Economical and Technological Development Zone, Xi'an 710201 China
ZF Japan Co., Ltd.	Yamashita-cho, Naka-ku 209; Teisan Kannai Building Yokohama; JP-231-0023 Japan
ZF LIFETEC RANE AUTOMOTIVE INDIA PRIVATE LIMITED	Cathedral Road 132 Chennai; IN-600086 India
ZF Occupant Safety Systems de la Laguna, S. de R.L. de C.V.	Circuito Del Ferrocarril 160, Parque Industrial Zona Conectividad 35024 Gómez Palacio Durango México
ZF Overseas Inc.	Centennial Drive 15811 Northville; US-48168 United States of America
ZF Passive Safety Czech s.r.o.	Hlavenec 161 294 76 Hlavenec Czech Republic
ZF Passive Safety Korea Co., Ltd.	Simin-daero 98beon-gil 15 Dongan-gu; Anyang; Korea
ZF Passive Safety South Africa Inc.	Neil Hare Road; Corner Charel Uys Drive; Dassenberg Atlantis; ZA-7349 South Africa
ZF Passive Safety Systems (Thailand) Co. Ltd.	Moo 4 64/2; Eastern Seaboard Industrial Estate Pluak Daeng; TH-21140 Thailand
ZF Passive Safety Systems Brazil Ltda.	Rodovia Anhanguera ; km 147, Gate 1 Limeira; BR-13486-915 Brazil
ZF Passive Safety Systems El Salvador	El Salvador
ZF Passive Safety Systems France SAS	23 rue du Roule

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ZF Passive Safety Systems Global BV	Nieuwe Herengracht 51 Amsterdam; NL-1011 RN Netherlands
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ZF Passive Safety Systems Morocco SARL	Zone Franche de Tanger Automotive City Lot N° 38B; Module 7,8,9 ET 10, Commune Jouamaa, Province Fahs Anjra Tanger ; MA-94032 Morocco
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ZF Rane Occupant Safety Systems Private Limited	Cathedral Road 132 Chennai; IN-600086 India
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